

ASPIRE

CULTIVATING A LEADERSHIP MINDSET

Learning Experience Information Packet and Application



Leadership is action not position.

WORKPLACE LEARNING & PROFESSIONAL DEVELOPMENT

PROGRAM INFORMATION

The ASPIRE Leadership Learning Experience develops **individual contributors (those who do not currently supervise others)** who desire to further cultivate a leadership mindset. This learning experience is designed to help participants learn to lead from where they are.

LEARNING EXPERIENCE DESIGN

IN-PERSON, ON-CAMPUS PARTICIPATION IS REQUIRED

PARTICIPANTS WILL COMPLETE SIX **ASYNCHRONOUS** ONLINE LEARNING MODULES AND SIX **IN-PERSON** WORKSHOPS WITH THEIR ASSIGNED COHORTS. THE PROGRAM WILL LAST FOUR MONTHS.

The program will create the conditions for participants to develop and learn fundamental leadership skills. You will work within groups of participants representing different departments across the Institute.

This experience centers on a four-competing-approaches-to-leadership framework. Participants will also learn collaborative action inquiry using their own case studies.

The experience is intended for people who do not currently manage others but desire to gain the skills necessary to develop a people leadership and lead from where you are mindset.

PARTICIPATION REQUIREMENTS

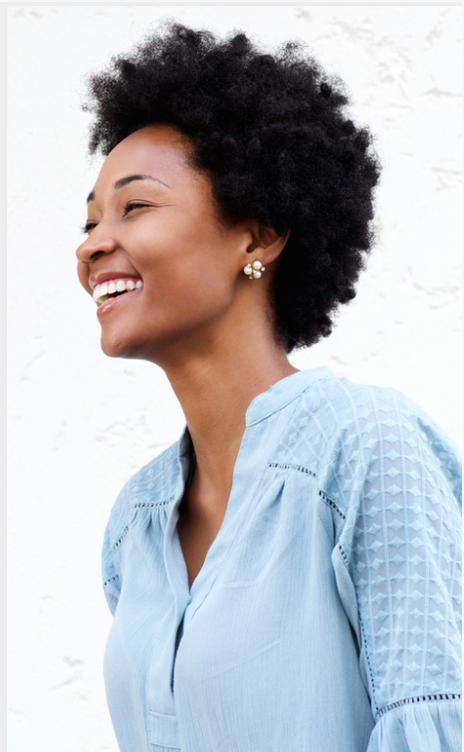
To participate in this program candidates must have their supervisor's approval and full support. Please note that **your immediate supervisor must also attend the kick-off session scheduled on September 13, 10 a.m. - 12 p.m.**

Supervisor as Co-learner

One unique experience of ASPIRE is your supervisor engagement. We require your supervisor to have an active role in your learning during ASPIRE as a "co-learner," where you will engage them in post-session discussions about how to best apply your learning.

ELIGIBLE PARTICIPANTS

Any full-time Georgia Tech employee in an individual contributor role. Eligible participants should also be in good standing in terms of performance with no disciplinary issues in the last six months.



APPLICATION PROCESS

**THE DEADLINE TO APPLY IS
AUGUST 4, 2023.**

Interested participants must apply to the program and be selected to attend.

To apply, complete the online application.
Completed applications must be received no later than August 4, 2023.

PARTICIPATION SELECTION

All applicants will be notified by Mid-August 2023.

We strive to have diverse cohorts, representing different areas of the Institute.

Applicants are advised to reserve the dates listed in the Important Dates section.

PROGRAM COST

There is no cost for this program.

However, there will be a charge of \$750 if participants do not complete the program in its entirety.

For questions or more information, email training@gatech.edu.

IMPORTANT DATES

ONCE ADMITTED, ATTENDANCE IS REQUIRED. REVIEW THE FOLLOWING DATES PRIOR TO SUBMITTING YOUR APPLICATION TO ENSURE YOUR ABILITY TO COMMIT TO THE PROGRAM.

EVENT	DATE	TIME
APPLICATION DEADLINE	AUGUST 4, 2023	BY 5:00 P.M.
PROFESSIONAL PHOTO MAKE APPOINTMENT WITH INSTITUTE COMMUNICATIONS	AUGUST 24, 2023	BY 5:00 P.M.
ASPIRE KICK-OFF SESSION REQUIRED IN-PERSON SESSION YOUR SUPERVISOR MUST ALSO ATTEND	SEPTEMBER 13, 2023	10 A.M. - 12 P.M.
COLLABORATE APPROACH REQUIRED IN-PERSON SESSION	SEPTEMBER 27, 2023	8 A.M. - 3 P.M.
COMPETE APPROACH REQUIRED IN-PERSON SESSION	OCTOBER 10, 2023	8 A.M. - 3 P.M.
NETWORKING REQUIRED IN-PERSON SESSION	OCTOBER 25, 2023	10 A.M. - 3 P.M.
CONTROL APPROACH REQUIRED IN-PERSON SESSION	OCTOBER 31, 2023	8 A.M. - 3 P.M.
CREATE APPROACH REQUIRED IN-PERSON SESSION	NOVEMBER 14, 2023	8 A.M. - 3 P.M.
ASPIRE CELEBRATION REQUIRED IN-PERSON SESSION YOUR SUPERVISOR IS INVITED	NOVEMBER 30, 2023	10 A.M. - 12 P.M.

ASPIRE



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**CLICK
HERE TO
APPLY**

[HTTPS://FORMS.GLE/XHVBHGCDCDF3TETX6](https://forms.gle/XHVBHGCDCDF3TETX6)

The Workplace Learning & Professional Development (WLPD) team is committed to promoting learning experiences that support inclusion and holistic well-being.

For more information, visit
<https://pe.gatech.edu/wlpd/programs/aspire>